

January 2025

Statement on Responsible Sourcing of Minerals

Nexperia's products contain substances of mineral origin from sources across the world. As a company strongly committed to social responsibility, we strive to serve our customers with products manufactured from responsibly sourced raw materials.

Following Section 1502 of the US Dodd-Frank Wall Street Reform and Consumer Protection Act ("US Dodd-Frank Act") and Regulation 2017/821/EU of the European Parliament ("EU Conflict Minerals Regulation"), Conflict Minerals refer to ores or concentrates containing tin, tantalum, tungsten, or gold, collectively called "3TG metals." Additionally, artisanal cobalt mining has been identified as a potential source of child labor and unacceptable health and safety conditions. As a sustainable company, we prioritize due diligence, ensuring that 3TGs and/or cobalt in Nexperia's products are obtained through responsible sourcing practices in a way consistent with the OECD Due Diligence Guidance. In doing so, we exercise due diligence on the source and chain of custody of minerals, ensuring the integrity of our supply chain.

Nexperia, as a member of the Responsible Minerals Initiative (RMI), is deeply committed to RMI's standard tools and practices for responsible minerals sourcing, including independent third-party assessments of smelters and refiners under the Responsible Minerals Assurance Process (RMAP). The RMAP was developed to meet the concepts of the OECD Due Diligence Guidance as well as the requirements of the US Dodd-Frank Act and the EU Conflict Minerals Regulation. Both Nexperia's Conflict Minerals Reporting Template (CMRT) and the Extended Minerals Reporting Template (EMRT) are publicly available on our website.

The Nexperia Supplier Code of Conduct requires all direct suppliers to adopt policies and perform due diligence concerning the origins and chain of custody of metals in supplied materials and products. These suppliers must also ensure their own suppliers adhere to Nexperia's principles, aligning with the OECD Due Diligence Guidance or other recognized standards. Additionally, Nexperia expects suppliers to demonstrate these due diligence measures when requested.

If Nexperia identifies non-conformant smelters or refiners in its supply chain, all reasonable measures will be taken to ensure their removal.

Dr. Andreas Jantschak

Senior Director EHS & Corporate Social Responsibility

Nexperia B.V.